

**PLEASE POST**

# **BULLETIN**

**A.T.U. National Local 1700**

*Good Morning, Good Afternoon or Good Evening,*

*This is Karen Miller, President of ATU Local 1700*

*This Message is to Explain What has Occurred During this Run Bid*

*As you may or may not know, the Company has employed the services of another company, by the name of OPTYM. OPTYM did do a short presentation to the Union in December 2016 at the Executive Board Meeting. OPTYM discussed a better quality of work and home life for Drivers, by getting away from runs that operated as a 6/1, creating more runs that operated as a 4/2, 5/2 etc .It was further explained the model would be looking at cost efficient items, such as lapse time and hotel stays.*

*In April of this year at our Executive Board Meeting, The Company discussed OPTYM with us. It was explained basically the same way as mentioned above, and that the runs would be entered into OPTYM's electronic system, and the Company would enter in their parameters. Runs as we've known them for years on magnets on the walls of Driver Planning would no longer exist. This was/is this new technology.*

*On July 17<sup>th</sup>, Sammie Howard and I went to Dallas. We started the process of viewing the runs. Some cities we available and many were not. Some of the runs had been broken.... you really couldn't tell where the work had gone....it just wasn't in a particular city. Detroit, had two (2) jobs, with a nineteen (19) man extra board. **SENIOR** drivers across the country that were on turnaround runs were tied in with layover runs.*



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*We were joined by a committee of seven (7) drivers from various parts of the country on July 19<sup>th</sup>. The nine of us worked trying to do as much as possible all over the country. When we left Thursday night, many locations were still not in place, such as New York, Las Vegas, Miami and several other cities.*

*Some of the calls and messages we've received from some of the members have stated, "The Union has failed us". The Union did this or the Union did that. To that I say this, the Union **has not** caused this **unrest** in the workplace, the Company has.*

***THIS IS WHAT THE UNION DID....we went to work, all of us. The number one (1) priority was Detroit.** Tuesday evening, we pulled a run out of Chicago, a run out of Cleveland and a run out of Pittsburg. By Wednesday, Detroit was up to eleven (11) jobs, with an eleven man board. This was still not enough. Thursday morning, we pulled a run out of Cincinnati for Detroit. We then pulled a run out of Atlanta for Cincinnati. We worked on trying to help as many people in as many cities as possible.*

*From Monday morning to Thursday evening, I preached **SENIORITY** to this Company. I expressed how wrong it was to discard **SENIORITY**. I continuously explained that our **SENIORITY** affords us the ability to bid the runs of our choice, and that our options had been taken away through the use of this "new" technology.*



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*I know that some people are angry and hurt. I share those feelings as well, but please don't allow this to consume you to the point that you want to retire or resign.*

*There is something that I'd like for everyone to understand, **Article G-6 Management Of Operations in the Current Bargaining Agreement.** The Company operates the run structure, including additions, eliminations and changes to existing routes and runs.*

*What I'm asking each of us to do is operate the schedules. Maybe they **will** work, and **maybe they won't**. Some of the schedules are tight on time. Some have fourteen (14) hour days. If we are unable to legally operate the schedules, call ahead and get relief, and file your run guarantee.*

*Anything that is new sometimes has quirks that will need to be worked out. Let's sit back and let this new system roll. We have faced many challenging situations on this job. This too shall pass.*

*The Union has requested that this bid be a short bid, and possibly bidding again in October. The Company has stated that we will review this request after Labor Day.*

*Lastly, the Union is not against technology, however, the Union is against how this technology is being used with disregard to **SENIORITY**.*