




Amalgamated Transit Union

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Office of the International Secretary-Treasurer

MEMORANDUM

TO: All ATU Local Union Financial Secretaries

FROM: Kenneth Ray Kirk, International Secretary-Treasurer 

DATE: April 18, 2025

SUBJECT: July 1, 2025, Increase in Minimum Dues and Per Capita Tax

Under *Section 18* of the **CONSTITUTION AND GENERAL LAWS**, the per capita tax and minimum dues rate for all active members must be adjusted each July based upon the annual percentage increase in the Consumer Price Index (CPI-W, 1982-84=100) published by the U.S. Department of Labor.

Per Capita Tax (Effective July 1, 2025)

Beginning July 1, 2025, the monthly per capita tax for all active members (including members-at-large) is due to be increased to \$20.25 from \$19.70, based upon the percentage change (2.7729%) in the Consumer Price Index for the period between December 2023 and December 2024. *Beginning July 1, 2025, the monthly per capita tax for those units who have been granted a reduced per capita shall be \$15.95.*

Minimum Local Union Dues (Effective July 1, 2025)

The current minimum dues rate (\$77.80) must also be adjusted, effective July 1, 2025, based upon the lower of the same percentage increase in the Consumer Price Index (2.7729%) or \$2.00. The specific amount by which your local union will be required to increase its dues will depend upon the actual dues level of your local union, as follows:

- (1) Local unions whose dues for active members as of July 1, 2024, were less than the minimum dues rate of \$77.80 must increase the dues of active members by \$2.00 effective July 1, 2025. The resulting new rate shall not, however, exceed the newly established combined total of \$80.35 (\$77.80 + \$2.00 + \$.55).

- (2) Local unions whose actual dues for active members on July 1, 2024, equaled or exceeded the minimum dues rate of \$77.80 shall increase their actual dues for active members by \$2.55 (representing the \$.55 increase in per capita tax plus the additional \$2.00 increase in the minimum local union dues).

For organizing purposes or in other circumstances, any local union may apply to the General Executive Board, under the provisions of Section 18.3 of the Constitution, for permission to retain a lower dues and/or per capita structure that would otherwise be required to be charged by the local under the constitutional adjustment formulas. All chargeable increases in per capita tax must, however, be collected by each local union.

Enclosed you will find a worksheet that will assist you in the calculation of your local's minimum dues effective July 1, 2025.

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Enclosure

- c: John A. Costa, International President, ATU
Yvette Trujillo., International Executive Vice President, ATU
Local Union President/Business Agents, ATU
John DiNino, President, ATU Canada
International Vice Presidents, ATU
International Representatives, ATU

WORKSHEET # 1

(FOR USE BY LOCAL UNIONS WHOSE DUES FOR ACTIVE MEMBERS AS OF JULY 1, 2024, WERE LESS THAN \$79.15)			
A	ENTER: Current Local Union Dues as of June 30, 2024	\$	
B	ADD: Mandatory Increase of \$2.00	\$	2.00
C	ADD: July 1, 2025 CPI Per Capita Tax Increase (\$19.70 @ 2.77%)	\$	0.55
D	TOTAL (Lines A-C)	\$	
E	MINIMUM LOCAL UNION DUES AS OF JULY 1, 2025	\$	80.35
F	DUES TO BE COLLECTED JULY 1, 2025 (Line D or Line E whichever is smaller)	\$	

WORKSHEET # 2

(FOR USE BY LOCAL UNIONS WHOSE DUES FOR ACTIVE MEMBERS AS OF JULY 1, 2024, WERE EQUAL TO OR GREATER THAN \$79.15)			
A	ENTER: Current Local Union Dues as of June 30, 2024	\$	
B	ADD: July 1, 2025 Minimum Dues Increase (\$79.15 @ 2.77%) or \$2.00 (whichever is lower)	\$	2.00
C	ADD: July 1, 2025 CPI Per Capita Tax Increase (\$19.70 @ 2.77%)	\$	0.55
D	NEW LOCAL UNION DUES AS OF JULY 1, 2025 (Lines A-D)	\$	