

# Amalgamated Transit Union

Local 1700

## Notice

### Quarterly Arbitration Assessment

September, 2014

As long as the company keeps taking unfair disciplinary action against Local 1700 members, and as long as they keep interpreting the contract in unfair ways that hurt workers, we must maintain our ability to stand up to the company and fight for fairness and equality. One of the ways we fight to protect our rights is through the arbitration process that has been provided for in our contracts for many decades and that has the full force and effect of federal law.

To make sure that the company can never deprive us of our rights by refusing to settle so many grievances that our rights are effectively taken away because of the huge expense we must bear, our ATU International Constitution provides that all arbitration expense be assessed to members.

Local 1700's Bylaws (Article XI, Section 5) provide for quarterly arbitration assessments rather than special assessments for each arbitration. In the calendar year 2013, important arbitration cases were settled before going to hearing.

There is always a lag between arbitration cases being decided and the arrival of all the bills for expenses incurred in the process, so we're always running behind in quarterly assessments. The \$18.00 that was deducted in May, 2014 brought us through the fourth quarter of 2013. This assessment will cover first quarter of 2014. The assessment is \$19.00 and it is deducted during a non dues deduction paid period.



Sesil Rubain  
Financial Secretary/Treasurer  
ATU Local 1700