

**PLEASE POST**

# **BULLETIN**

## **A.T.U. National Local 1700**

Good Morning, Good Afternoon, Good Evening

This is Karen Miller, President of Local 1700

### **I'd Like To Give You Information On Several Items**

The first thing I'd like to talk to you about is our **Contract Action Committee!** By now, each of the Regional Vice Presidents have/should have identified at least one person in each of their locations, to begin distributing surveys to the members for upcoming contract negotiations. Depending on the size of the location, there may be several people on the committee. In the survey, we would like for you to list your top three issues for contract bargaining. Please return the survey back to the committee person in your location. The committee will forward the surveys to the VP's. If your location does not yet have a designated committee, contact your Regional VP or my office at (901) 567-4373. All surveys should be in by August 15<sup>th</sup>.

The second item is the **August/September** run bid. **Some** of the cycles may operate differently. It is very important that we read the cycles and understand what we are bidding, before bidding the runs. Information should/will be posted in advance of the bidding process.

The third item concerns the use of **Cell Phones**. More drivers are being terminated for using cell phones while operating the bus. The United States Department Of Transportation states in part, "**drivers of commercial vehicles will face fines of \$2,750 for using a cell phone during the operation of the vehicle, and, will fine companies \$11,000**". If we absolutely must make a call, find a safe place to secure the bus, and then make the call. I know there are times when the Company calls us, but please, don't take that call, or **any** calls when operating the bus. Trust me, the call **can** wait.

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On the issue of **Attendance**.....as an extra-board driver, we can contact local management for a future book off, an earned day off or to book off personal. OSC, unfortunately, will only book us off sick or fatigued. Also, we are not utilizing the language that entitles us to days off. If you are entitled to days off, and the days are not being granted/given, contact the VP for your region. If you are missed out, and you are allowed to work, the miss out should be removed from the record.

There is a new issue with **On Time Performance**. The Company has begun issuing **discipline** to us for leaving late. While the buses may have arrived on time, the late departure could have been caused by a customer with a disability, a late bus arriving with passengers for our schedules, or it could have been as a result of customers purchasing tickets at the last minute, which should not occur 15 minutes prior to departure. If you are issued a Form 6 for leaving late, and it was no fault of yours, **file the grievance**.

In the Maintenance Facilities, an attendance policy was imposed by the Company. This was **not** agreed upon by the Union. This is an ongoing issue.

Terminal employee's, we appreciate all that you. If you are in the bargaining unit, we encourage you to come out to the membership meetings.

**Until the next ROADKILL update....please, please....Be Safe.**